



Why Work for Marcfirst

At Marcfirst, we provide a continuum of services and supports for families, children, and adults throughout their lifetime. Our services include residential Community Integrated Living Arrangements (CILA), vocational development, employment, high school transition, and therapeutic supports for children.

Our caring and compassionate team strives to help each individual we serve to find their place in the world and be successful in it.

Marcfirst is continually growing and expanding our services for individuals with intellectual and developmental disabilities. We are seeking to add motivated, caring and competent individuals who are interested in making a difference in the lives of the people we serve.

Working for Marcfirst is a rewarding and fulfilling opportunity. Our team is filled with individuals who are called to improve the lives of others. Whether you are working with young children in our pediatric and behavioral therapy programs, supporting residents in our CILA program, working with students with disabilities transition from high school, or helping adults find and maintain a job, there is a place for you to thrive at Marcfirst.



Providing caring service since 1955

1606 Hunt Drive
Normal, IL 61761

Phone: 309.451.8888
Fax: 309.451.8989



To learn more about the jobs at Marcfirst or to apply online, visit:

www.marcfirst.org



MARCFIRST
REACH YOUR POTENTIAL

**MAKE MORE THAN A LIVING.
MAKE A DIFFERENCE.**



MARCFIRST
REACH YOUR POTENTIAL

Come grow with us and let us show you why we love what we do!

Core Values

1. In a CULTURE OF LOVE...

- We are empathetic
- We value each others' differences
- We treat the Marcfirst family with dignity
- We hold each other accountable

2. RESPECT FOR SELF & OTHERS

- We recognize our capacity and that of our teammates
- We embody professional integrity
- We work together toward common goals



Benefits – Part-Time Employees

Regularly scheduled 20-29 hours per week

- Variety of work schedule options
- Professional development and promotional opportunities
- \$75 per month payment to assist with medical costs
- Telemedicine & Telebehavioral health visits (company-paid)
- Employee Assistance Program (EAP) (company paid)
- 403b retirement savings plan, with company match after one year of employment
- Paid personal time



Benefits – Full-Time Employees

Regularly scheduled 30+ hours per week

- Variety of work schedule options
- Professional development and promotional opportunities
- Medical insurance (Blue Cross Blue Shield) with 4 plan options
- Dental insurance (Delta Dental)
- Vision insurance (VSP)
- Short term disability insurance (fully company paid)
- Wellness Benefit (no-cost benefit with tax savings for employees who enroll)
- Telemedicine & Telebehavioral health visits (no-cost benefit when enrolled in the wellness program)
- Health Savings Account (HSA)
- Flexible Savings Account (FSA)
- Employee Assistance Program (EAP) (fully company paid)
- Group Life and AD&D Plan (\$15,000 fully company paid, plus ability to purchase additional coverage for self and family)
- AFLAC benefit plans (cancer, accident, dental)
- 403(b) Retirement Savings Plan, with company match after one year of employment
- Tuition reimbursement program
- Paid vacation, personal and holiday time